

Median SGP District Summary Reports FAQs

1. Question: Why were these reports developed?

Answer: Starting with the 2012-2013 school year, the New Jersey Department of Education (NJDOE) provides all New Jersey Local Education Agencies (LEAs) access to median Student Growth Percentile (mSGP) data for qualifying teachers and administrators. The first official teacher mSGP scores were distributed for the 2013-2014 school year through NJ SMART reports. Starting with the 2016-2017 school year, administrator mSGPs are available through NJ SMART reports as well. The information is being shared primarily to help LEAs and NJDOE to support one-to-one discussions between a teacher and their supervisor about SGPs, examine the quality of the data, and consider related professional development opportunities.

Access to 2023-2024 mSGP data for all qualifying teachers and administrators is now available. This data describes student growth from last school year (2023-2024), which comprised 5% of a qualifying teacher's 2023-2024 evaluations and 10% of a qualifying principal's, assistant principal's or vice principal's 2023-2024 evaluations. ***The contents of the Teacher and Administrator Median SGP Summary shall be maintained by the school district, shall be confidential, and shall not be accessible to the public in accordance with the TEACHNJ Act and N.J.S.A. 18A:6-120.d and 121.e.***

2. Question: How do I access the Median SGP District Summary Reports?

Answer: A [click-by-click user guide](#) provides NJ SMART users with directions on how to access the reports. This resource is available through the NJ SMART [Resources & Trainings](#) page. All NJ SMART users are highly encouraged to review this resource.

NJ SMART users are encouraged to contact the NJ SMART Help Desk for questions regarding the *functionality* of the report.

3. Question: Why am I not able to see my district in the Staff Report Parameters page when trying to run the Median SGP District Summary Reports?

Answer: Districts will not have a 2023-2024 Teacher and Administrator Median SGP Summary Report if:

- There were no students in grades 4-8.
- No courses with a Subject Area of 51, 52, and 73 (math and language arts) were reported to the Course Roster Submission for that school year.
- The district missed the 2023-2024 Course Roster Submission deadline.
- All applicable records were captured in error in the Course Roster Submission.

A user can view the Release History of the 2023-2024 Course Roster Submission on the Refresh/Release page by following the breadcrumb trail:

Home > Submissions > Course Staff or Course Student > Refresh/Release.

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4. **Question: Where do I go for more information on TEACHNJ?**

Answer: Questions about TEACHNJ, AchieveNJ, and associated policy questions must be directed to the NJDOE. For all inquiries that should be directed to the NJDOE, please contact the Office of Professional Learning at edueval@doe.nj.gov. For more information, please visit the [AchieveNJ SGP](#) page.

5. **Question: What is a Multi-Year Score?**

Answer: State evaluation requirements now allow for the use of multiple years of mSGP data for educator evaluations within the same district. The analysis of several years of student growth provides the opportunity to demonstrate a fuller picture of educator effectiveness. A teacher may qualify to receive an mSGP score based on a total of qualifying students from the previous two years (starting with 2021-22 and including the most current 2023-24 school year) that reaches or exceeds the minimum number of 20.

In other words, 8 qualifying students from 2021-22 plus 10 from 2022-23 plus 15 from 2023-24 equals 33, which is enough to receive the mSGP. Further, each teacher receives the mSGP of the most recent school year OR of the previous two years plus the most recent school year combined – whichever is most advantageous to the teacher. Therefore, your score reflects either the median of your qualifying students from 2023-24, or the median of all of your qualifying students from 2021-22, 2022-23 and 2023-24 (the “Multi-Year mSGP”)

6. **Question: What is the Reported mSGP?**

Answer: The Reported mSGP is the mSGP (1-99) of the most recent school year or of the previous three years combined, whichever is most advantageous to the staff member.

7. **Question: How are Teacher Median SGPs calculated?**

Answer: The NJDOE established business rules that determine the calculations of teacher mSGPs. These rules are aligned with the TEACHNJ legislation and AchieveNJ regulations. Median SGP data are available only for those who are assigned to teach Language Arts in grades 4-8 or Mathematics in grades 4-7 by their respective LEAs.

For the mSGP to be assigned to a teacher, a teacher must:

- Be assigned to a course with a Subject Area of 51, 52, or 73 in the **2023-2024** Course Roster Submission.
- Be the teacher of record for at least 60% of the course prior to the State Assessment (the percentage of time is calculated from the beginning of the year to the first day of State Assessment testing), and

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- Have valid SGP scores for at least 20 separate students who are enrolled in the class for at least 70% of the school year before taking the state assessment in 2023-2024.

The data submitted by the LEA through NJ SMART aligns state assessment data to students, links students to assigned teachers, and informs the calculations of course enrollment time, which therefore informs the mSGP calculation. Your LEA submissions and administration of SID Management, SMID Management, State Assessment Registration Submission, and the Course Roster Submission each tie into the proper linking of assessments to students and the assignment of students to the appropriate teacher.

8. *Question: How are Administrator Median SGPs calculated?*

Answer: The NJDOE established business rules that determine the calculations of administrator mSGPs. These rules are aligned with the TEACHNJ legislation and AchieveNJ regulations. Median SGP data are available only for those who are assigned to schools that offer Language Arts in grades 4-8 or Mathematics in grades 4-7 by their respective LEAs. Administrator median SGP scores will be calculated at the school level.

To be assigned a median SGP, the school must:

- Have students assigned to a course with a Subject Area of 51, 52, or 73 in the 2023-2024 Course Roster Submission.
- Have valid SGP scores for at least 20 separate students for the 2023-2024 SY.

To be assigned to the school median SGP, the administrator must:

- Be assigned to the appropriate school in the 2023-2024 Fall SMID Management Snapshot.
- Be assigned to a Job Code from 0201 through 0262 in the 2023-2024 Fall SMID Management Snapshot.

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Revision History

<i>Date</i>	<i>Comment</i>
September 13, 2024	<ul style="list-style-type: none">• Updated dates for the 2023-2024 mSGPs.• Added further explanation and an example to Question 5.
October 19, 2023	<ul style="list-style-type: none">• Updated dates for the 2022-2023 mSGPs.• Modified various questions due to the break in consecutive data due to lack of testing in the 2019-2020 and 2020-2021 SYs.
January 6, 2020	<ul style="list-style-type: none">• Updated dates for the 2019-2020 mSGPs.
November 12, 2019	<ul style="list-style-type: none">• Revision to Q7 to change Office of Evaluation to Office of Professional Learning.• Updated dates for the 2018-2019 mSGPs.
June 25, 2018	<ul style="list-style-type: none">• Dates updated for the 2017-2018 school year.• Updated document formatting to be ADA compliant.• Revision History added to document.